Policy Document
Environmental Policy

lastmile

Environmental Policy

1. OUR PURPOSE

At Last Mile, we design, build, own and operate essential utilities infrastructure so people across Great Britain have access to the heat, power, water and wastewater services they need, every day.

Our purpose is to deliver utilities infrastructure that communities can rely on, now and in the future.

2. POLICY STATEMENT

It is Last Mile's policy to manage the direct and indirect impacts on the environment of both the new utility installations , and our ongoing business operations. Last Mile recognises that its operations have the potential to impact biodiversity and has a responsibility to mitigate these impacts.

In order to achieve this, Last Mile is committed to:

- maintaining and continually improving a documented and independently accredited Environmental Management System complying with the requirements of BS EN ISO 14001:2015;
- setting an example of leadership in environmental protection by promoting environmental awareness, preventing and seeking to understand and minimise the level of emissions in all areas of Last Mile's operations, effectively controlling the environmental risks to Employees, contractors and the general public, so far as it is reasonably practical to do so;
- compliance with Environmental Legislation, approved Codes of Practice and industry recognised guidelines. Setting and reviewing at Board level, in conjunction with Last Mile's professional environmental protection advisers, environmental performance objectives and targets, incident investigations and audit programmes to facilitate continual improvement and enhance environmental performance;
- consider biodiversity within our decision-making process, both strategic and short term with the aim of a no net loss impact at our owned and operated sites. Where possible and appropriate, Last Mile will seek to enhance the ability of our assets to provide habitats and support the local eco-system;
- ensuring hazardous waste is managed and disposed of in line with applicable legislation with the overall aim of minimising the resultant impact on the environment. We will ensure Employees are trained where their role may involve the handling of hazardous waste;
- consulting with Employees and providing appropriate information, instruction and training to ensure all Employees and contractors are aware of their environmental obligations. Seeking to minimise waste in all operations by promoting reuse, recycling and the use of recycled materials. Undertaking an ongoing programme of environmental protection awareness and ensuring that enough resource is allocated as required for the implementation of this Policy; and

- communicating this Policy to Employees, contractors, customers, the general public and other interested parties.

3. SCOPE

Last Mile is within the scope of this document. We also expect the same high standards from all our contractors, suppliers and other business partners.

4. DEFINITIONS

Unless a contrary intention is evident, or the context requires otherwise, words or expressions contained in this document shall have the same meaning as set out in the Articles of Association of Last Mile and the following defined terms shall have the specific meanings given to them below:

Board	means the Chairperson, Executive Directors and Non-executive Directors of Last Mile.
Chairperson	means a Member of the Board who is appointed pursuant to Article 11 of Last Mile's Articles of Association.
Codes of Practice	means written standards set out by an authority of professional body relating to an activity or set of activities.
Committee	means a committee appointed by the Board, which reports to the Board.
Company Secretary	means the person who is appointed pursuant to Article 72 of Last Mile's Articles of Association.
Employee	means a person paid via the payroll of Last Mile, or for whom Last Mile has responsibility for making payroll arrangements, but excluding Non-executive Directors.
Environmental Legislation	means any law or a set of laws that have been passed by parliament or devolved administrations that relate to the environment.
Executive Director	means a Member of the Board who is appointed pursuant to Article 20.1 of Last Mile's Articles of Association.
Last Mile	means Last Mile Infrastructure Group Limited and its direct and indirect affiliates.
Non-executive Director	means a Member of the Board who is appointed pursuant to Article 20.2 of Last Mile's Articles of Association.
Policy	means this policy document.

5. ROLES AND RESPONSIBILITIES

The Board has overall responsibility for maintaining the corporate governance framework of Last Mile, including this document.

The Company Secretary has responsibility for:

- publicising the existence of the corporate governance framework and all associated controlled documents;
- ensuring all corporate governance framework documents, policy documents and Committee terms of reference are published on the intranet;
- maintaining a register of all corporate governance framework documents, policy documents and Committee terms of reference; and
- ensuring all corporate governance framework documents, policy documents and Committee terms of reference are reviewed no later than their agreed review date.

6. DISTRIBUTION AND IMPLEMENTATION

Distribution Plan

- This document will be made available on Last Mile's intranet and internet site.
- A global communication will be issued to all Employees notifying them of the release of this document.

Training Plan

- A training needs analysis will be undertaken with Employees affected by this document.
- Based on the findings of that analysis appropriate training will be provided as necessary.

7. MONITORING

Compliance

- Compliance with this document will be monitored by the Risk, Assurance & Sustainability Committee.
- This Policy will be reviewed annually.

8. ASSOCIATED DOCUMENTATION

Not applicable.

9. REFERENCES

None.

VERSION CONTROL TRACKER

Version	Date	Author Job Title	Status	Comments
V00.01	28/11/2018	Chief Executive Officer	Draft	First draft for comment
V00.02	06/12/2018	Chief Executive Officer	Draft	Second draft for comment
V00.03	28/01/2019	Chief Executive Officer	Draft	Comments from SM/JR
V01.01	05/02/2019	Chief Executive Officer	Final	Final version agreed
V01.02	02/10/2019	Chief Operating Officer	Draft	Rebrand draft for comment
V02.02	11/10/2019	Chief Executive Officer	Final	Rebrand final version agreed
V03.01	09/09/2020	Risk & Compliance Advisor	Draft	Revised draft for comment
V03.01	07/10/2020	Chief Operating Officer	Final	Final version agreed
V04.01	27/08/2021	Risk & Compliance Advisor	Draft	Revised draft for comment
V04.01	05/10/2021	Chief Operating Officer	Final	Final version agreed
V05.01	12/11/2022	Head of Risk & Assurance	Draft	Revised draft for comment
V05.01	30/11/2022	Chief Operating Officer	Final	Final version agreed
V06.01	03/10/2023	Head of Risk and Assurance	Draft	Moved to new template
V06.01	31/10/2023	Chief Operating Officer	Final	Final version agreed
V07.01	25/10/2024	Governance, Risk & Compliance Manager	Draft	Revised draft for comment
V07.01	22/01/2025	Director, Legal & Governance	Draft	Revised draft for comment
V07.01	22/01/2025	Chief Executive Officer	Draft	Revised draft for comment
V07.02	24/01/2025	Chief Operating Officer	Final	Final version agreed
V07.02	29/01/2025	Chief Operating Officer	Final	Approved by Board